



CITY OF PHILADELPHIA

OFFICE OF THE DIRECTOR OF FINANCE

Room 1330 Municipal Services Building
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Philadelphia, PA 19102
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ROB DUBOW
Director of Finance

June 20, 2023

Dear Vendors and Prospective Vendors with the City of Philadelphia:

Please be advised: Effective July 1, 2023, the Minimum Wage Standard in Philadelphia is: **\$15.71 an hour.** This rate is applicable to:

1. New contracts that are effective on or after July 1, 2023.
2. Amendments and renewals of present contracts, if the amendment or renewal is effective on or after July 1, 2023.
3. Contracts of longer than one year, which were entered into on or after April 19, 2019, and which have not been renewed or amended since that time.

The City encourages vendors who are paying their employees more than \$15.71 an hour to continue to do so.

If you have any questions regarding these requirements, please contact the departmental Contract Manager for your contract.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Dubow', with a long horizontal flourish extending to the right.

Rob Dubow
Director of Finance