

**Financial Advisor Request for Proposals
Questions & Answers Delay
12/28/2016**

Due to a large number of questions for this Retirement Plan Advisor RFP, please be advised that there will be a delay in posting the answers, so that we can thoroughly research which questions/answers would be beneficial to all potential Applicants. We expect the full Q&A to be posted on or around 3:00 PM on Friday 1/6/17. It is suspected that the remaining dates of the RFP will also be affected by this change in schedule, and we will post a revised schedule once the full Q&A is posted.