

CITY OF PHILADELPHIA



DEPARTMENT of BEHAVIORAL HEALTH  
and INTELLECTUAL disABILITY SERVICES

## **Initiatives and Opportunities**

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>100,000 Homes Homeless Initiative</b>	1	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>	Planning for assisting our most vulnerable during inclement weather through helping individuals maintain permanent supported housing.
<b>ACT (Assertive Community Treatment)</b>	1, 2, 3, 4	Fran Register-Joyner <a href="mailto:frregisterjoyner@pmhcc.org">frregisterjoyner@pmhcc.org</a>  Lenora Lewis <a href="mailto:Lenora.Lewis@phila.gov">Lenora.Lewis@phila.gov</a>	Implementation of ACT fidelity treatment services development/planning, authorization, oversight/monitoring of new ACT Team implementation. All of the five ACT teams receive an annual review utilizing the Tool for the Measurement of Assertive Community Treatment (TMACT). In keeping with best practices, Philadelphia ACT Program Standards will be developed and utilized to support ACT model fidelity.
<b>Aging-Out Youth</b>	2, 3, 4	Laura Deriggi <a href="mailto:Laura.Deriggi@phila.gov">Laura.Deriggi@phila.gov</a>	Designed to provide future planning for youth aging out of the children's system and transitioning to the adult behavioral health system.
<b>Asian Task Force</b>	1, 4	Louis Truong <a href="mailto:Louis.truong@phila.gov">Louis.truong@phila.gov</a>	Perform outreach to East Asian communities, more recently specifically related to that community's concerns over casino gambling.
<b>Autism (Sharing &amp; Parenting)</b>	1, 2	Renee Henderson <a href="mailto:Renee.Henderson@phila.gov">Renee.Henderson@phila.gov</a>	Education and support group for parents of children with autism
<b>Behavioral Health Business Training</b>	1, 2, 3, 4	Andrea Brooks <a href="mailto:abrooks@pmhcc.org">abrooks@pmhcc.org</a>	DBHIDS is partnering with SAMHSA to offer customized, virtual technical assistance and training to behavioral health executives to help them identify and implement change projects that expand service capacity, utilize new payer sources and thrive in the changing healthcare environment.
<b>Behavioral Health Screening</b>	1, 2	Dana Careless <a href="mailto:Dana.Careless@phila.gov">Dana.Careless@phila.gov</a>	Behavioral Health Screening, available through <i>Screening For Mental Health</i> , offers in-person and online access to free and anonymous screenings for depression, post-traumatic stress disorder, generalized anxiety disorder, bipolar disorder, alcohol use disorders, and eating disorders (screenings for alcohol use and eating disorders are available online only). The screenings target individuals ages 18 and older; but the online screening includes an option for an adult to take a mood screening on a child's behalf. Available in Spanish and English, the online screening provides resources specific to Philadelphia and includes an interactive multimedia education and prevention tool for depressive symptoms, called <i>The Video Doctor</i> , which provides information on self-care tips and how to find help.

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<b>Behavioral Health Special Initiative (BHSI)</b>	1, 2, 3, 4	Jon Korczykowski <a href="mailto:jkorczykowski@pmhcc.org">jkorczykowski@pmhcc.org</a>  Andrew Kulczytzky <a href="mailto:akulczytzky@pmhcc.org">akulczytzky@pmhcc.org</a>	Designed to support those individuals excluded from medical assistance (MA) as a result of the passage of State Act 35. The Behavioral Health Special Initiative functions as a managed care organization (MCO) authorizing each person's care according to clinical/medical necessity, based on the PA Client Placement Criteria (PCPC), and referring them to a network of licensed alcohol and other drug providers. BHSI works with other components of DBHIDS which allows the program to better meet the needs of individuals whose funding eligibility fluctuates between MA and non-MA status as well as persons who have both mental health and alcohol or other drug use challenges.
<b>Behavioral Health Intellectual Disability Community Treatment Team (BHID-CTT)</b>	1,2,3,4	Dr. William Davis <a href="mailto:william.m.davis@phila.gov">william.m.davis@phila.gov</a>  Dina McFalls <a href="mailto:dmcfalls@pmhcc.org">dmcfalls@pmhcc.org</a>  Dr. Alan Sandman <a href="mailto:Alan.Sandman@phila.gov">Alan.Sandman@phila.gov</a>  Fran Register-Joyner <a href="mailto:fregisterjoyner@pmhcc.org">fregisterjoyner@pmhcc.org</a>	This team is designed to support people who have an intellectual disability and a co-occurring psychiatric challenge. The team provides intensive case management support, will work with the individual and their team to develop more supportive strategies, and will work with the individual to help them conceptualize their mental health status and recovery. <b>The goal is to keep people out of inpatient and crisis settings, and to decrease the likelihood of the loss of their home environment.</b> This program does not provide alternative housing but seeks to assist people in discovering their resilience and the power of recovery while maintaining their current intellectual disability supports.
<b>Certified Peer Specialist</b>	1, 2, 3, 4	Mika Dabney-Walton <a href="mailto:Mika.Dabney-Walton@phila.gov">Mika.Dabney-Walton@phila.gov</a>	The initiative was developed to assist people with behavioral health challenges become either connected or reconnected to the community in which they live through entry level positions in behavior health while empowering them to cope with their challenges. They also learn how to assist their peers with the same processes. This training culminates with a graduation and job fair with prospective employers. College credits are also awarded upon successful completion of the training.
<b>Children's Lunch &amp; Learn Lecture Series</b>	1, 2, 3, 4	Maria Dobinick <a href="mailto:Maria.Dobinick@phila.gov">Maria.Dobinick@phila.gov</a>	Ongoing lecture series open to all stakeholders interested in learning more about behavioral health and intellectual disability challenges with respect to children and youth.
<b>Children's Transformation</b>	1, 2, 3, 4	Dr. Kamilah Jackson <a href="mailto:Kamilah.Jackson@phila.gov">Kamilah.Jackson@phila.gov</a>	Transformation of the child-serving system to promote recovery and resilience oriented care and support. Works with broad array of stakeholders including providers, DHS, children, families, peers, advocacy among others.

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<b>CPS Employment Technical Assistance Program (CETAP)</b>	3,4	Richard Drain <a href="mailto:Richard.Drain@phila.gov">Richard.Drain@phila.gov</a>	Initiative addresses CPS employment challenges by providing CPS training graduates with career exploration activities such as resume development, mock interviews, and connection with employers who have available CPS positions. CETAP monitors a monthly professional development meeting ensuring the topics address the current needs of CPSs and providers.
<b>CPS Internship Program</b>	3,4	Crystal Edwards <a href="mailto:Crystal.Edwards@phila.gov">Crystal.Edwards@phila.gov</a>	CPS graduates have the opportunity to gain valuable CPS work experience by completing a 4-6 week supervised internship with participating providers. By providing continued support, professional development and an opportunity to hone CPS skills, participants will be better prepared for jobs.
<b>Cognitive Therapy (CT) Beck Initiative</b>	1, 2	Carrie Comeau <a href="mailto:Carrie.Comeau@phila.gov">Carrie.Comeau@phila.gov</a>	Large scale cognitive therapy training initiative in partnership with University of Pennsylvania that has trained and provided implementation support to over 300 individual providers in a number of levels of care serving children and adults.
<b>Collaborative Case Conference Series</b>	1,2	Shawna Weaver <a href="mailto:Shawna.Weaver@phila.gov">Shawna.Weaver@phila.gov</a>	The Collaborative Case Conferences are held quarterly and feature evidence-based or evidence-informed practices currently being delivered in the provider network. The presentations include a treatment expert presenting on the theory and evidence behind the treatment model and a provider presenting a case example of how the treatment was implemented and supported recovery / resilience outcomes for an individual or family receiving services in the DBHIDS network.
<b>Community Coalition Wellness Initiative</b>	1, 2, 3, 4	Tonya Harris <a href="mailto:Tonya.Harris@phila.gov">Tonya.Harris@phila.gov</a>	<p>During 2015 the Community-Based Services Development (CBSD) unit expanded its holistic approaches and integration efforts to include Males of Color and the LGBTQIA vulnerable populations in addition to Children, Youth and their Families as part of the Community Coalition Wellness Initiative (CCWI). Each Coalition still consists of a community-based organization (CBO), a faith based organization (FBO), a primary health organization, and an outpatient licensed behavioral healthcare provider as well as other community advocacy groups and/or partnerships interested in the “Health and Wellness” of their respective communities being served.</p> <p>Currently, there are five (5) community coalitions serving a variety of communities impacted by significant behavioral health and/or physical health care needs for children &amp; youth, immigrant populations, and LGBTQIA. Since November, the implementation of a new reporting system and its requirements have been established to provide a more mix-method analyses of the community impact for this initiative.</p>

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<b>Community Events</b>	1, 4	Nicole Connell <a href="mailto:Nicole.Connell@phila.gov">Nicole.Connell@phila.gov</a>	DBHIDS participates in a wide array of events providing information and resources to the community. By accessing <a href="http://healthymindsphilly.org/calendar">healthymindsphilly.org/calendar</a> , DBHIDS staff, community members, and organizations can electronically request DBHIDS resource tables, behavioral health screenings, and other services at community events. They may also utilize the website calendar to promote and inform the general public of upcoming events.
<b>Community Hospital Integration Project Program (CHIPPS) Norristown State Hospital (NSH (downsizing))</b>	2, 3, 4	Bettina Johnson <a href="mailto:bjohnson@pmhcc.org">bjohnson@pmhcc.org</a>  Mary Jordon <a href="mailto:mjordan@pmhcc.org">mjordan@pmhcc.org</a>	Ongoing initiative focused on the rightsizing/downsizing of Norristown State Hospital. A five county, Southeast regional initiative that has been about movement from long-term state institutionalization to community placement and reintegration. The initiative has been expanded to enhance work with the justice-involved individuals at NSH in their Forensic and Civil Units to increase flow through the system, enhance diversion efforts, provide assessments, and expand community-based placement options for the forensic population.
<b>Community Integrated Recovery Centers (CIRCs)</b>	1, 2, 3, 4	Dr. Geoffrey Neimark <a href="mailto:geoffrey.neimark@phila.gov">geoffrey.neimark@phila.gov</a>	Continuing initiative focused on the ongoing transformative activities moving a site-based acute day partial program for programming focused on community integration, recovery and independence with activities that are no longer limited to site-based delivery
<b>Community Response Teams (CRT)</b>	4	Ysaye Zamore <a href="mailto:Yzamore@pmhcc.org">Yzamore@pmhcc.org</a>  Phillip Demara <a href="mailto:Philip.Demara@phila.gov">Philip.Demara@phila.gov</a>	The Community Response Teams provide community support and crisis response services to communities affected by disasters, violence, or other events which require emotional support and psychoeducation as part of coordinated response effort. Community Response Teams are comprised of volunteer staff from one or more community mental health agencies, and are deployed and managed by the DBHIDS Emergency Preparedness and Response Unit.
<b>Common Ground</b>	2	Kimberly Doyle <a href="mailto:kimberly.doyle@phila.gov">kimberly.doyle@phila.gov</a>	A web-based application that enables individuals receiving mental health services to enhance their communication with their psychiatrists by helping them prepare prior to their psychiatric appointments.
<b>Community Support Program (CSP)</b>	3, 4	Michelle Davis <a href="mailto:Michelle.Davis@phila.gov">Michelle.Davis@phila.gov</a>	Membership includes individuals with behavioral health challenges, professionals and family members. Agendas cover topical presentations that are relevant to members. Philadelphia local CSP is an affiliate of the CSP Regional.
<b>Continuity of Operations (COOP) Planning</b>	2, 3, 4	Hillary Shayne <a href="mailto:Hshayne@pmhcc.org">Hshayne@pmhcc.org</a>  Phillip DeMara <a href="mailto:Phillip.demara@phila.gov">Phillip.demara@phila.gov</a>	In alignment with the Managing Director's recent Continuity initiative, DBHIDS is working to develop a business Continuity of Operations (COOP) plan in the event of a disaster. The DBHIDS's business Continuity Plan aims to minimize the adverse impact of the incident on the service system, personnel, and operations, as well as support contract agencies and the persons they serve.

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<b>Coordinated Response to Addiction by Facilitating Treatment (CRAFT)</b>	1, 2, 3, 4	Carl Pray <a href="mailto:cpray@pmhcc.org">cpray@pmhcc.org</a>  Ricardo Tull <a href="mailto:Ricardo.Tull@phila.gov">Ricardo.Tull@phila.gov</a>	Designed in an effort to increase the number of people with chronic substance use challenges entering treatment directly from Prevention Point Philadelphia's (PPP) Syringe Exchange Program (SEP). The project also identifies and attempts to remove barriers which prohibit access to care.
<b>Crisis Intervention Training (CIT)</b>	1, 2, 4	Michele Dowell <a href="mailto:mdowell@pmhcc.org">mdowell@pmhcc.org</a>	Ongoing established 40-hour Crisis Intervention Training initiative for Philadelphia Police, jail and prison staff, personnel from the regional transit police, and campus police officers from University of Penn and Temple University
<b>DBHIDS E-Learning Platform</b>	1, 2, 3, 4	Maria del Mar Cabiya <a href="mailto:mariadelmar.cabiya@phila.gov">mariadelmar.cabiya@phila.gov</a>	The E-Learning Platform is a key strategy to expand capacity within the existing system and establish sustainable approaches to address foundational and regulatory training needs. The training unit has initiated the development of 16 courses to be delivered asynchronously online including the Practice Guidelines, Creating Culturally Affirming LGBTQIA Services, Getting to Outcomes Contracting and Foundations of Psychiatric Rehabilitation Services. Partnerships have been established with provider organizations, professional associations and academic organizations to develop e-learning content that will prepare our workforce.
<b>DBHIDS Internal Staff Surveys</b>	1, 3, 4	John Antonovich <a href="mailto:John.Antonovich@phila.gov">John.Antonovich@phila.gov</a>	Implemented surveys and ran analyses, including evaluation of work environment and adaptability to transformation. Results shared with respective units and throughout DBHIDS system.
<b>DBHIDS Parent/Family Member Committee</b>	1, 3, 4	Valarie Oulds <a href="mailto:Valarie.Oulds@phila.gov">Valarie.Oulds@phila.gov</a>	Designed to promote family inclusion and leadership throughout the Department and within the children's behavioral health and child-serving systems. It is comprised of parents/caregivers of children and youth 0-21 who have received or are receiving behavioral health services.
<b>Deaf/Hard of Hearing</b>	1, 3, 4	Andy Devos <a href="mailto:Andrew.Devos@phila.gov">Andrew.Devos@phila.gov</a>	Development of a continuum of behavioral health services designed for individuals with hearing challenges which includes the opening of an RTF for individuals up to age 21
<b>Dialectical Behavioral Therapy</b>	1,2	Carrie Comeau <a href="mailto:Carrie.Comeau@phila.gov">Carrie.Comeau@phila.gov</a>	Program focused on building clinical capacity in Philadelphia to provide evidence based practice of Dialectical Behavior Therapy (DBT). Agencies completed training 2012-2013 and have received expert consultation to support the sustainability and growth of DBT programs.

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<b>Diversity Day</b>	1, 4	Carly Banes <a href="mailto:Carly.Banes@phila.gov">Carly.Banes@phila.gov</a>	Provide set-up, cultural contributions and on-site support of the annual gala event for all DBHIDS staff to raise awareness and provide education of cultural diversity within the workplace.
<b>Domiciliary Care Housing</b>	1, 3, 4	Laura Deriggi <a href="mailto:Laura.Deriggi@phila.gov">Laura.Deriggi@phila.gov</a>	An option that provides a home to youth, ages 18 -21, who are not yet able to live on their own and who need support to learn the skills that will help them transition to independent living.
<b>Ecosystemic Structural Family Therapy (ESFT)</b>	1, 2	Carrie Comeau <a href="mailto:Carrie.Comeau@phila.gov">Carrie.Comeau@phila.gov</a>	Clinical family therapy training initiative focused on building clinical capacity in child outpatient and BHRS in Philadelphia to provide ESFT. Intensive training occurs approximately twice a month over 3 years.
<b>Drug Free Coalition Funding Opportunity (DFC)</b>	1, 4	Michelle Heyward <a href="mailto:MHeyward@pmhcc.org">MHeyward@pmhcc.org</a>	Open to all stakeholders interested in community coalition partnerships. Affords twelve organizations an opportunity to work on advocacy and environmental changes within a community that reduces the presences and access to alcohol and other drugs which impacts on the success of youth and community residents.
<b>Drug Use Epidemiology</b>	1, 2, 3, 4	Dr. Suet Lim <a href="mailto:Suet.lim@phila.gov">Suet.lim@phila.gov</a>	Serves as one of twelve Sentinel Community Sites nationally, in National Institute on Drug Abuse (NIDA)'s National Drug Early Warning System (NDEWS). Reports on drug use patterns and trends in Philadelphia, including, mortality and morbidity impact of drugs, licit and illicit, individual specific drugs and groups of drugs. Data supporting report is drawn from multiple agencies and departments across the City, including the Medical Examiner's Office, Adult Probation and Parole Department, AIDS Activity Coordinating Office, Emergency Medical Services. Qualitative data on current drug taking behaviors, combinations of drugs being used and availability are collected from individuals in recovery or those currently using. This information is provided to senior staff, and other interested parties, including treatment providers and criminal justice agencies.
<b>Emergency Preparedness &amp; Response</b>	4	Philip Demara <a href="mailto:Philip.Demara@phila.gov">Philip.Demara@phila.gov</a>	The Emergency Preparedness and Response Unit integrates disaster planning and response, leading a coordinated response to the behavioral health needs of Philadelphians generated by disasters and other emergencies. This includes community preparedness and education; training, organizing and deploying responders, and identifying best practices to guide planning and response operations.
<b>Employment 1<sup>st</sup>, Employment Now Philadelphia</b>	4	Wendy Williams <a href="mailto:Wendy.williams@phila.gov">Wendy.williams@phila.gov</a>  Larry Pace <a href="mailto:Larry.pace@phila.gov">Larry.pace@phila.gov</a>	IDS is committed to supporting successful employment outcomes for those to whom we offer services, and since 2006, has developed and implemented Philadelphia's Vision for Employment. In October, 2015 stakeholders convened to chart a new direction through the strategic planning process known as PATH (Planning Alternative Tomorrows with Hope). Now, the Vision continues under the new banner, "Employment 1 <sup>st</sup> , Employment Now, Philadelphia".

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<b>Employment 1<sup>st</sup>, Employment Now Philadelphia (Cont'd.)</b>			<p>Employment 1st is policies that focus on integrated, community-based employment as the first option for individuals with intellectual and other disabilities.</p> <p>Employment 1st means expecting, encouraging, providing, creating and rewarding integrated employment for youth and adults with disabilities. In an Employment 1st state, sheltered employment and non-work day activities are no longer acceptable outcomes. The goal of Employment 1st Philadelphia is to increase the number of people employed in the community, and for everyone we serve to consider employment.</p>
<b>Employment Transformation Steering Committee</b>	1, 3, 4	Maria del Mar Cabiya <a href="mailto:MariadelMar.Cabiya@phila.gov">MariadelMar.Cabiya@phila.gov</a>	<p>Developing and implementing a plan to expand employment and support opportunities for individuals with behavioral health challenges. Overseeing currently funded infrastructure, implementing a quality improvement process with a focus on outcomes and exploring approaches to expand current capacity. Partnering with IDS employment support services to facilitate culture change.</p>
<b>Engaging Males of Color Initiative (EMOC)</b>	1, 4	Gabriel Bryant <a href="mailto:Gabriel.Bryant@phila.gov">Gabriel.Bryant@phila.gov</a>	<p>The purpose of EMOC is to identify behavioral health disparities impacting men and boys of color in Philadelphia and to create strategies for addressing those gaps in service delivery. The EMOC Committee meets monthly and coordinates a variety of strategic activities designed to reduce behavioral health stigma and create opportunities to connect with services.</p>
<b>EPIC (Evidence-based Practice and Innovation Center)</b>	2	Ronnie Rubin <a href="mailto:Ronnie.Rubin@phila.gov">Ronnie.Rubin@phila.gov</a>	<p>EPIC supports the dissemination and implementation of evidence-based principles and practices throughout Philadelphia's behavioral health system. EPIC provides training, resources, implementation support and consultation to promote the utilization of evidence-based practices and approaches to support successful and sustained outcomes for all individuals.</p>
<b>EPIC Seminar Series</b>	1,2	Shawna Weaver <a href="mailto:Shawna.Weaver@phila.gov">Shawna.Weaver@phila.gov</a>	<p>The DBHIDS Evidence-based Practice Innovation Center (EPIC) is hosting a seminar series in 2016 focused on the theme of implementing evidence-based practices (EBPs) in community behavioral health settings. These presentations are geared toward behavioral health administrators and clinicians who are interested in an exploration of the latest topics in the field of evidence-based practice and implementation science. Seminars will cover a range of issues that cut across EBPs, including organizational, cultural and practice change factors related to successful implementation of EBPs.</p>

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<b>Everyone Communicates</b>	4	Wendy Williams <a href="mailto:wendy.williams@phila.gov">wendy.williams@phila.gov</a>  Jennifer Galetta <a href="mailto:Jennifer.galetta@phila.gov">Jennifer.galetta@phila.gov</a>	True communication is only achieved when the message is sent, and then received as intended! When we talk about supporting people to make their needs and desires known, and to make known what is not needed or desired, to make meaningful choices, and achieve self-determination, people also must be supported to communicate their message and to be “heard” as they intend. The need to address these issues is why Communication is a key component of IDS’ Quality Management Plan. The goal is to “develop systems and structures that create an environment that promotes effective communication for individuals receiving supports.” This goal is reflected in the Individual Support Plan (ISP) process, and information regarding an individual’s communication “status” must be included before the ISP can be approved.
<b>Faith &amp; Spiritual Affairs</b>	1, 3, 4	Mary Harper <a href="mailto:Mary.L.Harper@phila.gov">Mary.L.Harper@phila.gov</a>  Jaye Darden <a href="mailto:Jaye.Darden@phila.gov">Jaye.Darden@phila.gov</a>	FSA utilizes the public health approach, by partnering and collaborating with faith and spiritual leaders, city agencies, providers and stakeholders, to educate communities of faith with Evidence Based trainings, workshops and conferences and connects those communities to local behavioral health resources and programs. Additionally, FSA develops and facilitates training and educational opportunities, for providers, to promote inclusion and aid in the integration of spirituality into behavioral health care and treatment.
<b>FIR Case Management Satisfaction Survey</b>	2, 3	Dr. Gerald Foeman <a href="mailto:Gerald.Foeman@phila.gov">Gerald.Foeman@phila.gov</a>	TRU and CIT designing a follow-up study with similar consumers in order to assess the impact of changes in FIR-Case Management procedures.
<b>First Friday Series</b>	3, 4	Jazmin Banks <a href="mailto:Jazmin.Banks@phila.gov">Jazmin.Banks@phila.gov</a>	A series for all behavioral health stakeholders in Philadelphia that plays a critical role in shaping our shared vision for transformation. Each session highlights various topics related to system transformation efforts through presentations by national or local presenters and people with recovery experience who share their knowledge. The main purpose is to offer providers, people receiving services and DBHIDS staff an overview of a variety of programs, services, and approaches (evidence- based and promising practice models) that support and advance system transformation.
<b>Family Resource Network (FRN)</b>	3, 4	William Butler <a href="mailto:William.Butler@phila.gov">William.Butler@phila.gov</a>  Kathleen Cantwell <a href="mailto:kcantwell@pmhcc.org">kcantwell@pmhcc.org</a>	Collaboration with the DBHIDS system that supports families of individuals who are Involved in treatment (especially those with chronic mental health challenges).

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<b>First Judicial District Mental Health Court (FJDMHC)</b>	1, 2, 3, 4	Mary Jordan <a href="mailto:mjordan@pmhcc.org">mjordan@pmhcc.org</a>	Collaboration with the FJDMHC to connect incarcerated individuals with behavioral health challenges to targeted case management and behavioral health treatment services in the community. This results in reduced tenure in jail.
<b>First Judicial District Mental Health Court (FJDMHC) – Bureau of Justice Assistance Grant to Enhance Assessment and Intervention</b>	1, 2, 3, 4	Dr. Jean Wright <a href="mailto:Jean.wright@phila.gov">Jean.wright@phila.gov</a>	Collaboration with the FJDMHC to evaluate current FJDMHC practices and facilitate the implementation of a more evidenced-based protocol that includes: (1) screening and assessment of both criminogenic and behavioral health risk and needs, (2) enhanced interventions that target criminogenic risk/needs and behavioral health challenges; and (3) linkages to recovery-fostering supports. End goal is to improve the Court’s public safety and public health outcomes by increased alignment with the principles and practices of evidence-based correctional and behavioral health service provision.
<b>Forensic Initiative Expansion</b>	1, 3, 4	Dr. Jean Wright <a href="mailto:Jean.Wright@phila.gov">Jean.Wright@phila.gov</a>  Michael Little <a href="mailto:Michael.Little@phila.gov">Michael.Little@phila.gov</a>	Provides training(s) in the community and community corrections facilities; fosters collaboration related to utilizing forensic peers between other DBHIDS components; promotes cross-system collaboration between DBHIDS and adult criminal justice system and Public Safety.
<b>Forensic Intensive Recovery (FIR)</b>	1, 2, 3, 4	Marvin Levine <a href="mailto:Marvin.Levine@phila.gov">Marvin.Levine@phila.gov</a>	Developed to reduce local prison overcrowding but has given rise over the years to a number of criminal justice treatment- related initiatives that serve to divert individuals from incarceration and provide early release/parole options.
<b>Getting to Outcomes Contracting (GTO)</b>	1,2,3,4	Peter Bezrucik <a href="mailto:Peter.Bezrucik@phila.gov">Peter.Bezrucik@phila.gov</a>	Department-wide initiative to apply implementation science best practices to DBHIDS operations and strategic planning. Includes extensive training on the Getting to Outcomes framework for planning, implementing and evaluating initiatives to ensure accountability for outcomes. Through this initiative, GTOC is being applied to the DBHIDS procurement and contracting processes to ensure new programs are implemented with quality and evaluated for their outcomes in improving the lives of people we serve..
<b>HealthChoices Advisory Board</b>	3, 4	Andy Devos <a href="mailto:Andrew.Devos@phila.gov">Andrew.Devos@phila.gov</a>	Information-sharing and collaboration regarding a variety of issues faced by individuals who are eligible for Medical Assistance in SE PA, under HealthChoices
<b>High Fidelity Wrap (renamed The Youth &amp; Family Team)</b>	2	Valarie Oulds <a href="mailto:Valarie.Oulds@phila.gov">Valarie.Oulds@phila.gov</a>	Currently serves Philadelphia youth, ages 11 – 17, who have been arrested for the first time program and who have a history of serious behavioral health issues requiring intensive treatment services (BHRS, inpatient psychiatric, RTF). A research based model.

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<b>Housing First</b>	2,3,4	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>	Planning for assisting the most vulnerable during inclement weather through helping individuals maintain permanent supportive housing.
<b>Housing Transformation Assessment &amp; Support (HTAS)</b>	1, 2	Lauren Shawl <a href="mailto:lshawl@pmhcc.org">lshawl@pmhcc.org</a>  Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>	Designed to guide and support new and transforming housing and Community Support Services as they implement new practices that embrace the DBHIDS Practice Guidelines and the new Mobile Psychiatric Rehabilitation Services Standards. The Housing Transformation Assessment and Support will incorporate ongoing dialogue and feedback regarding each service's ability to reflect the Goals and Core Values within the Domains of the Guidelines.
<b>Interdepartmental Community Outreach Advisory Committee</b>	1, 2	Nicole Connell <a href="mailto:nicole.connell@phila.gov">nicole.connell@phila.gov</a>  Jaye Darden <a href="mailto:Jaye.Darden@phila.gov">Jaye.Darden@phila.gov</a>	Comprised of a group of individuals that represent all components of DBHIDS and who are responsible for helping to coordinate the community outreach efforts of the Department. This includes information sharing regarding upcoming events/presentations, items to be added to the monthly community calendar, and helping to identify staff who may want to participate in community outreach activities.
<b>Job Shadow (HS students)</b>	1, 3, 4	Tierra Pritchett <a href="mailto:Tierra.Pritchett@phila.gov">Tierra.Pritchett@phila.gov</a>	Coordinate and lead Philadelphia high school students during annual "Shadowing Day" at DBHIDS
<b>Journey of Hope Project</b>	1, 2, 3, 4	Timothy Sheahan <a href="mailto:tshahan@pmhcc.org">tshahan@pmhcc.org</a>  Deanna Lear <a href="mailto:dlear@pmhcc.org">dlear@pmhcc.org</a>	A collaboration of six residential programs for people who have both alcohol and other drug and mental health challenges. The six programs have been transforming to specialize in providing comprehensive, recovery-oriented, strengths-based services to individuals with histories of prolonged homelessness. Programs are long-term, low demand, residential sites with a 6 month to 1 year length of stay, which lead to permanent supportive housing upon completion. Motivational interviewing techniques, cognitive behavioral strategies, psycho-educational seminars and other evidence-based practices are incorporated.
<b>Homeless Initiatives</b>	1, 2, 3, 4	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>	Targeted planning and supportive activities for people who are experiencing homelessness and who also have behavioral health challenges.
<b>Leadership Development Program / LPI</b>	1, 3, 4	Alma Jean Taylor <a href="mailto:Alma.Taylor@phila.gov">Alma.Taylor@phila.gov</a>	An initiative designed to develop potential leaders within the DBHIDS. This includes directors, coordinators, administrators, and supervisors. In addition, various levels of staff have completed the Frontline Leadership Program.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Lifesharing – Everybody Deserves A Family</b>	4	Wendy Williams <a href="mailto:Wendy.williams@phila.gov">Wendy.williams@phila.gov</a>  Cheryl Armbrister <a href="mailto:Cheryl.armbrister@phila.gov">Cheryl.armbrister@phila.gov</a>	The Commonwealth Office of Development Programs (ODP) and IDS are committed to increasing opportunities for Lifesharing to be considered and chosen as the first residential option. To help support this commitment, Supports Coordinators are required to discuss Lifesharing with individuals and families, as an option to consider as part of an individual’s planning process. The ISP must reflect that this option was discussed and that both the individual and their family were offered the opportunity to meet with a Lifesharing provider agency. The primary reason ODP and IDS want to increase opportunities for individuals to choose Lifesharing is that, for many people, Lifesharing can hold the key to a better life. It offers the opportunity to be part of a family, which for many is a long held dream. This provides greater independence and boosts the individual’s self-determination and self-esteem.
<b>Mental Health First Aid (MHFA) Initiative</b>	1, 2, 3, 4	Dana Careless <a href="mailto:Dana.Careless@phila.gov">Dana.Careless@phila.gov</a>  Maria Boswell <a href="mailto:mboswell@pmhcc.org">mboswell@pmhcc.org</a>	Mental Health First Aid is a free, in-person training designed for anyone to learn about mental illnesses and addictions, including risk factors and warning signs. Similar to CPR, participants learn a 5-step action plan to help people who are developing a mental health problem or in crisis. Mental Health First Aid is an 8-hour course that uses role-playing and simulations to demonstrate how to assess a mental health crisis; select interventions and provide initial help; and connect persons to professional, peer and social supports as well as self-help resources. Mental Health First Aid allows for early detection and intervention by teaching participants about the signs and symptoms of specific illnesses like anxiety, depression, schizophrenia, bipolar disorder, eating disorders, and addictions. The program offers concrete tools and answers key questions like “What can I do?” and “Where can someone find help?” Participants are introduced to local mental health resources, national organizations, support groups, and online tools for mental health and addictions treatment and support.
<b>Mental Health Residential Study</b>	1, 2, 3	John Antonovich <a href="mailto:john.f.antonovich@phila.gov">john.f.antonovich@phila.gov</a>	Develop five year analysis, from 2010 to 2014, of trends within the Mental Health Residential System. Trends include changes in demographics and usage. This is a follow up to 10 year analysis of MH Residential System from 2000 to 2009.
<b>Morris Home</b>	1, 2, 3, 4	Daniel Olsen <a href="mailto:Daniel.Olsen@phila.gov">Daniel.Olsen@phila.gov</a>  Carly Banes <a href="mailto:Carly.Banes@phila.gov">Carly.Banes@phila.gov</a>	A long-term residential wellness program, licensed as an addiction treatment program for transgender, gender-variant and gender non-conforming communities. This program is the first of its kind in the Nation. It has been at full capacity since opening in April of 2012.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Mural Arts (MAP)</b>	3, 4	Anthony McLaughlin <a href="mailto:Anthony.McLaughlin@phila.gov">Anthony.McLaughlin@phila.gov</a>  Nicole Connell <a href="mailto:Nicole.Connell@phila.gov">Nicole.Connell@phila.gov</a>	DBHIDS is collaborating on a unique project with Philadelphia's Mural Arts Program (MAP) in an effort to bring a powerful and positive message to local communities about the need to reduce stigma surrounding behavioral health and intellectual disability challenges. DBHIDS and MAP work with diverse stakeholders to design and create murals that support the Practice Guidelines and reflect the themes of Recovery, Resilience and Self-Determination. The murals will convey visually powerful messages of hope and optimism. DBHIDS has committed to developing two murals this year with MAP.
<b>National Suicide Prevention Life Line</b>	1, 2, 3, 4	Patty Stewart-Taylor <a href="mailto:Patty.Stewart-Taylor@phila.gov">Patty.Stewart-Taylor@phila.gov</a>	A national network that is a 24-hour, toll-free, confidential suicide prevention hotline available to anyone in suicidal crisis or emotional distress.
<b>NIATx Process Improvement</b>	1,2, 3, 4	Andrea Brooks <a href="mailto:abrooks@pmhcc.org">abrooks@pmhcc.org</a>  Keena Cravison <a href="mailto:kcravison@pmhcc.org">kcravison@pmhcc.org</a>	Works with internal teams and treatment agencies in providing tools for change encouraging the use of a process improvement model. This model is quality driven, customer centered, and outcome based, and has proven effective in transforming business practices and the quality of care provided. It uses data and existing resources to measure change in order to sustain improvements and spread them across organizations
<b>Tobacco Recovery &amp; Wellness Initiative (TRWI)</b>	1,2,3,4	Regina Xhezo <a href="mailto:Regina.Xhezo@phila.gov">Regina.Xhezo@phila.gov</a>  Dr Rose Julius <a href="mailto:Rose.Julius@phila.gov">Rose.Julius@phila.gov</a>	TRWI is a partnership between the Philadelphia Department of Public Health Tobacco Policy and Control Program, University of Pennsylvania's Comprehensive Smoking Treatment Program, and the Department of Behavioral Health and Intellectual disAbilities (DBHIDS) that engages behavioral health providers to incorporate evidence-based tobacco dependence treatment into their clinical and community practice.
<b>Office of Addiction Services (OAS) Behavioral Health Special Initiatives (BHSI) Intensive Case Management (ICM)</b>	1, 2, 3, 4	Reginald Connell, Program Director <a href="mailto:rconnell@pmhcc.org">rconnell@pmhcc.org</a>  Jael Delva, <a href="mailto:jdelva@pmhcc.org">jdelva@pmhcc.org</a>  Jenise Chisholm, Program Manager <a href="mailto:jchisholm@pmhcc.org">jchisholm@pmhcc.org</a>  Christine Mondeaux, Office Manager <a href="mailto:Cmondeaux@pmhcc.org">Cmondeaux@pmhcc.org</a>	BHSI Case Management is dedicated to providing recovery support services to individuals as they journey through their recovery process from substance abuse and other co-occurring issues. We partner with individuals to assist in identifying their strengths, needs and goals by use of the person-centered model, engaging and linking them to community supports in hopes that they gain a wholistic view into their recovery.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Office of Addiction Services (OAS) Core Services</b>	1, 2	Mark Hackney <a href="mailto:mhackney@pmhcc.org">mhackney@pmhcc.org</a>	Core Services are support services designed to assist individuals in recovery while they are receiving formal drug and alcohol treatment. These services were developed to address a broad array of needs and create additional opportunities for wellness and recovery. All Office of Addiction Services (OAS) funded outpatient, intensive outpatient or partial hospitalization facilities can access Core Services for individuals participating in their programs. Core Services are also available to inpatient residential programs and OAS funded recovery houses.
<b>Office of Addiction Services (OAS) Recovery Housing Initiative</b>	2, 3, 4	Rhonda Johnson <a href="mailto:Rhonda.L.Johnson@phila.gov">Rhonda.L.Johnson@phila.gov</a>  Danny Reed <a href="mailto:Danny.Reed@phila.gov">Danny.Reed@phila.gov</a>  Tim Sheahan <a href="mailto:tsheahan@pmhcc.org">tsheahan@pmhcc.org</a>  Majeedah Waheed <a href="mailto:mwaheed@pmhcc.org">mwaheed@pmhcc.org</a>	A recovery house system for persons enrolled in state licensed outpatient treatment programs for alcohol or other drug addiction.. The goal of the initiative is to improve treatment outcomes by stabilizing the living environment of individuals who would otherwise reside in housing situations that are not conducive to their recovery. The programs are community-based.
<b>Older Adults</b>	2, 3	Laura Deriggi <a href="mailto:Laura.Deriggi@phila.gov">Laura.Deriggi@phila.gov</a>	Designed to develop a strategic plan to improve access to and expand services for Older Adults. In January 2012, SAMHSA issued a tool-kit for all providers developed by older adults which includes a comprehensive training curriculum and procedures for organizations to create a lead person to coordinate service development
<b>PA System of Care Grant</b>	1, 2	Valarie Oulds <a href="mailto:Valarie.Oulds@phila.gov">Valarie.Oulds@phila.gov</a>	This initiative is designed to create a community based network of supports, including natural supports, that is family and youth driven, for youth age 8 to 18 years old who have serious behavioral health needs and are involved in child welfare and/or juvenile justice systems.
<b>Pay for Performance (P4P)</b>	1, 2, 3	Dr. Suet Lim <a href="mailto:Suet.Lim@phila.gov">Suet.Lim@phila.gov</a>	Initiative designed to improve clinical outcomes and reinforce recovery goals for users of behavioral health services. By articulating and identifying programmatic targets for a variety of key clinical indicators, it is believed service delivery can be more effective. Pay For Performance began in 2011 and currently assess providers of the following services: Inpatient Psychiatric Hospitals, Children's Residential Treatment Facilities (RTF), D&A Residential Rehabilitation, Behavioral Health Rehabilitative Services (BHRS), Targeted Case Management (TCM), Community Intergrated Recovery Centers (CIRC), Outpatient (Mental Health and D&A), and others. As of 2015, approximately 90% of services are included in P4P.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>PCBH (Personal Care Boarding Homes)</b>	4	Anthony Nero <a href="mailto:anero@pmhcc.org">anero@pmhcc.org</a>	Collaboration with the PA Risk Management Team to identify Personal Care Boarding Homes that are being closed and mobilize the case management system to support individuals with behavioral health challenges in their relocation.
<b>Person First Initiative</b>	1, 2, 3, 4	Carly Banes <a href="mailto:carly.banes@phila.gov">carly.banes@phila.gov</a>	A critical part of the provision of recovery-oriented services is it responds to the needs of individuals residing in Philadelphia in a culturally affirming context regardless of factors such as age, race, gender-identity, ethnicity, abilities and socioeconomic status. The Person First Initiative ensures that DBHIDS is operating under a Person First (individualized) oriented system of care while providing behavioral healthcare. This initiative will convene taskforces and other targeted strategies designed to address challenges of special populations' access to care.
<b>Philadelphia Autism Project</b>	1, 2	Valarie Oulds <a href="mailto:Valarie.Oulds@phila.gov">Valarie.Oulds@phila.gov</a>	DBHIDS is the contracting City Agency on behalf of Councilman O'Brien's Citywide Autism Project. The goal of the project is to enhance the lives of individuals with autism across the lifespan and across life domains via the development of a strategic plan. DBHIDS will provide ongoing support, as needed, in the implementation phase of the project.
<b>Philadelphia Alliance for Child Trauma Services (PACTS)</b>	1, 2, 3, 4	Dr. Kamilah Jackson <a href="mailto:Kamilah.Jackson@phila.gov">Kamilah.Jackson@phila.gov</a>	The Philadelphia Alliance for Child Trauma Services (PACTS) is a trauma-informed consortium of behavioral health and child- serving agencies developed to establish a continuum of care, beginning with identification of youth with traumatic stress symptoms and including trauma-focused treatment services.  The continuum of care will have multiple entry points with symptom screening and referrals available at agencies that work with traumatized youth, trauma-informed assessment at behavioral health agencies, early brief preventive intervention using the Child and Family Traumatic Stress Intervention (CFTSI) and treatment for Post-Traumatic Stress Disorder and established traumatic stress symptoms with Trauma-Focused Cognitive Behavioral Therapy (TF-CBT). Eligible youth and their families include Philadelphia residents from military families experiencing traumatic stress symptoms that are either covered by Medicaid or are uninsured.
<b>Philadelphia Behavioral Health Services Transformation Practice Guidelines for Recovery and Resilience Oriented Treatment</b>	1, 2, 3, 4	Arthur C. Evans <a href="mailto:Arthur.C.Evans@phila.gov">Arthur.C.Evans@phila.gov</a>	Released into the system in April of 2011 after years of vetting and input from people receiving services, family members and other supporters, the community-at-large, providers, professional associations, and internal DBHIDS staff, this is the first in a series of three publications that seek to guide the Philadelphia behavioral health system in creating, managing, funding and delivering services and supports that promote recovery and resilience.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Philadelphia Hepatitis Outreach Project</b>	1, 3, 4	Thomas Owen <a href="mailto:Thomas.E.Owens@phila.gov">Thomas.E.Owens@phila.gov</a>	The Philadelphia Hepatitis Outreach Project (P-HOP) conducts community-based hepatitis prevention education, screening, testing and linkage to medical care and support services. Outreach services are implemented in programs that provide treatment for alcohol or other drug challenges, in public housing facilities, in HIV early intervention programs and in shelters for people experiencing homelessness. Staff conducts and participates in community health fairs. Follow-up events are scheduled for each health fair to provide residents with their hepatitis screening results and to facilitate referrals. All services are available in Spanish and English.
<b>Philadelphia Prevention Partnership</b>	1	Angel Medina <a href="mailto:AngelMedina@mac.com">AngelMedina@mac.com</a>	Coalition of community partnerships sharing the common goal of preventing alcohol or other drug use throughout the city. The partnership builds relationships between and among individuals, families, agencies, organizations and ethnicities; and provides training and information. Reaching cultural groups that tend to work only within their own systems is addressed by the partnership structure. The partnership supports community based efforts and city-wide alcohol and other drug use prevention efforts by the Latino, African American and working class European American communities.
<b>Physical/Behavioral Health Integration Work Group (IWG)</b>	1, 2	Dr. Rose Julius <a href="mailto:Rose.Julius@phila.gov">Rose.Julius@phila.gov</a>	The Integration Work Group (IWG) was established to assess the current state and develop strategies to promote integration and coordination between physical and behavioral health care. Current activities include engaging the PH-MCOs in several joint quality initiatives related to best practices in clinical ; and utilization of community based care management teams working in concert with primary care practice sites.
<b>Planning for Annual All-Staff Meetings</b>	1, 2, 3, 4	Alma Taylor <a href="mailto:Alma.Taylor@phila.gov">Alma.Taylor@phila.gov</a>	The planning for the Annual All-Staff meetings happens each year and is an opportunity for staff members to have input into the topics and issues of relevance to be presented and discussed in this meeting with all members of the DBHIDS staff. The Annual All-Staff meeting is also an opportunity for members of DBHIDS' staff to come together, connect with each other and to share successes.
<b>Prevention and Recovery Services (PARS)</b>	1, 2, 3, 4	Robbyn Baird <a href="mailto:rbaird@pmhcc.org">rbaird@pmhcc.org</a>	Monitor and provide technical assistance to provider of a short-term (90 day) case management program. Prevention and Recovery Services (PARS) provides assertive outreach and initial engagement of individuals who need to be linked to the behavioral health treatment and other community based systems to support them in their recovery.
<b>Post-Arrest Crisis Screener (PACS) – Philadelphia RESPONDS Pre-Trial Team</b>	1, 2	Patty Stewart-Taylor <a href="mailto:Patty.Stewart-Taylor@phila.gov">Patty.Stewart-Taylor@phila.gov</a>	The Post Arrest Crisis Screener will rotate through offender processing sites to receive referrals from Crisis Intervention Team officers and screen arrestees who are self-reporting or exhibiting symptoms of suicidal ideation, serious behavioral health and/or mental health challenges. PACS is also developing a program to identify eligible individuals with serious behavioral health challenges and misdemeanor, nonviolent offenses for the purpose of diversion.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Practice Guidelines Trainings</b>	1, 2, 3, 4	Maria del Mar Cabiya <a href="mailto:MariadelMar.Cabiya@phila.gov">MariadelMar.Cabiya@phila.gov</a>	The Practice Guidelines Training Series promote the implementation and operation of systems of care based on the concepts of recovery, resilience and self-determination in the provider community. Current offerings include Introduction to the Practice Guidelines, the Introductory course in Spanish as well as the Introduction to the Practice Guidelines for the Children's Services.
<b>Problem and disordered Gambling</b>	1, 2, 3, 4	Dr. Catherine Williams <a href="mailto:Catherine.Williams@phila.gov">Catherine.Williams@phila.gov</a>  Tamika Harvey <a href="mailto:tharvey@phmcc.org">tharvey@phmcc.org</a>	Educate the residents of the City of Philadelphia on the issues of Problem and Disordered Gambling. Coordinate psycho education programs for all ages and training programs for practitioners, distribute and monitor mini-grants for grassroots efforts in outreach, prevention, intervention and treatment The initiative also engaged individuals in the community by designing and executing a Gambling Mural through the "Porchlight Initiative" of Mural Arts. All programs will be tracked through outcomes to provide strong data on the effects of Gambling, while maintaining a neither for nor against approach.
<b>P.R.O.P.E.L. (Providing Recovery Orientation in Partnership, Education and Leadership)</b>	1, 3, 4	Tierra Pritchett <a href="mailto:Tierra.Pritchett@phila.gov">Tierra.Pritchett@phila.gov</a>	This program provides quality internship placements and training opportunities for undergraduate, graduate, doctoral and post-doctoral students that will strengthen their knowledge, skills and abilities assisting them to eventually work successfully in a transforming behavioral health system.
<b>PSH Service Coordination</b>	3, 4	Anthony Nero <a href="mailto:anero@pmhcc.org">anero@pmhcc.org</a>	Monitoring and providing technical assistance to case managers of individuals who are Involved in the Permanent Supported Housing process
<b>Rapid Response Team (RRT)</b>	1, 2, 3	Patricia Willis <a href="mailto:pwillis@pmhcc.org">pwillis@pmhcc.org</a>	Assertive outreach and initial engagement of individuals who have been involuntarily committed more than three times in six months and who do not participate in any other type of community-based treatment service. Rapid assessment of service needs and referrals and connections to those services within a ten-day period.
<b>Recidivism Reduction Initiative</b>	1, 2, 3	Marta Warner <a href="mailto:Marta.Warner@phila.gov">Marta.Warner@phila.gov</a>	The Assertive Aftercare outreach Team continues to work to refine the process by which individuals are identified as high users of treatment, and begin developing comprehensive care plans to inform Care Manager practices by identifying which risk factors were most prevalent.
<b>Recovery Advocates</b>	1, 3, 4	Robin Evans <a href="mailto:Robin.Evans@phila.gov">Robin.Evans@phila.gov</a>	Recovery Advocates (RA) are peer leaders who facilitate the transformation of our system and the implementation of the Practice Guidelines. RAs are trained to support DBHIDS trainings, participate in meetings and assist with activities within the community. RAs participate at many levels of our system to provide input from a peer and/or family perspective.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Recovery Idol</b>	1, 3, 4	Derrick Ford <a href="mailto:dford@pmhcc.org">dford@pmhcc.org</a>	Created to display the wonderful talent of individuals in recovery by expressing and celebrating their recovery through song. The overall goal is to have fun and remain free from alcohol or other drugs.
<b>Recovery Walks!</b>	1, 3, 4	Andrea Brooks <a href="mailto:abrooks@pmhcc.org">abrooks@pmhcc.org</a>  Derrick Ford <a href="mailto:dford@pmhcc.org">dford@pmhcc.org</a>	Designed to display the many pathways to recovery and to put a face on recovery. The walk promotes unity amongst recovering people, provides hope for those who are looking for a way out of their struggles and acts as a tool for the destruction of stigma.
<b>Research Grand Rounds Series</b>	1,2, 3	John Antonovich <a href="mailto:John.Antonovich@phila.gov">John.Antonovich@phila.gov</a>	Provides collaborative opportunities with the University of Pennsylvania's Center for Mental Health Policy, presentations are administered to inform the DBHIDS community and others on the trends and major initiatives that are occurring in the field of behavioral health.
<b>Residential Transformation</b>	1, 2, 3, 4	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>  Kehinde Solanke <a href="mailto:Kehinde.Solanke@phila.gov">Kehinde.Solanke@phila.gov</a>  Aelesia Pisciella <a href="mailto:Aelesia.Pisciella@phila.gov">Aelesia.Pisciella@phila.gov</a>	Cross-departmental initiative focused on the transformation of the current Office of Mental Health's Adult residential system, incorporating permanent supportive housing focus/direction and opportunities as a fundamental change.
<b>Resilience Training</b>	1	Stephen Paesani <a href="mailto:spaesani@pmhcc.org">spaesani@pmhcc.org</a>	Developed to provide training in resilience (child/family-focused) to DBHIDS staff, providers and stakeholders in Philadelphia.
<b>Respite &amp; Summer Camp</b>	3, 4	Terence Young <a href="mailto:Terance.Young@phila.gov">Terance.Young@phila.gov</a>  Carol Chase <a href="mailto:Carol.a.chase@phila.gov">Carol.a.chase@phila.gov</a>	Provides access to short-term respite opportunities for family members/caregivers of children who are Philadelphia residents and who are using behavioral health services. Also offers after-hour/weekend respite/recreational support opportunities for those children at the Boys and Girls Clubs of Philadelphia.
<b>Sanctuary Network Provider Meeting</b>	1, 2, 3, 4	Ava Ashley <a href="mailto:Ava.Ashley@phila.gov">Ava.Ashley@phila.gov</a>	Developed for provider agencies that have been trained in the Sanctuary Model. The purpose is to provide trauma informed educational/practical/ and sustainable ways to implement trauma informed practices in serving individuals and families.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Sanctuary Steering Committee</b>	1, 3, 4	Ava Ashley <a href="mailto:Ava.Ashley@phila.gov">Ava.Ashley@phila.gov</a>	Provides programming and internal communication which focus on various components/principles of the Sanctuary Model and how to implement trauma informed practices throughout the department, as well as, improve the organization's environment. Steering committee members have completed the 5 Day Sanctuary training and represent all areas of the department.
<b>School-Based Prevention</b>	1	Thomas Owens <a href="mailto:Thomas.E.Owens@Phila.Gov">Thomas.E.Owens@Phila.Gov</a>  Darla Pender-Brennan <a href="mailto:Darla.Pender-Brennan@phila.gov">Darla.Pender-Brennan@phila.gov</a>	The goal of the DBHIDS Office of Addiction Services Prevention Services Unit is to reduce the incidents of abuse of alcohol, tobacco, and other drugs and gambling by Philadelphia residents and families This is completed with prevention education, policies, and environmental strategies. Prevention services promote social and emotional health and prevent or delay the onset of behavioral health problems. The goal is to increase protective factors and reduce risk factors that affect a child's behavioral health. Prevention services are available in: public, charter and parochial elementary, middle and high schools in Philadelphia. OAS funds 14 community and school-based providers offering programs designed to best serve our communities and residents. School-based programs use 15 Evidence-based programs (EBP) within 132 public, private, charter and parochial schools in Philadelphia.
<b>Student Assistance Programs (SAP)</b>	1	Thomas Owens <a href="mailto:Thomas.E.Owens@Phila.Gov">Thomas.E.Owens@Phila.Gov</a>  Darla Pender-Brennan <a href="mailto:Darla.Pender-Brennan@phila.gov">Darla.Pender-Brennan@phila.gov</a>	The Student Assistance Program is a state mandated program for every public and charter school in Pennsylvania. This program is designed to have SAP trained school personnel identify students who are experiencing a barrier to learning, that might indicate the presence of a mental health or drug and alcohol concern. SAP Consultation and Assessment services are available to all public schools in Philadelphia. In addition, there are thirty-four charter and non public schools receiving SAP Assessment and Consultation services funded by the Department of Behavioral Health and Intellectual disability Services. These services are provided in schools by a masters level clinician who meets with parents and child and conducts the behavioral health assessment. Through the assessment process, the family is provided with referral options, based upon assessment results. These options include but are not limited to mental health or drug/alcohol treatment. The agencies contracted to provide these services are: Cora Services, Einstein, Northwest Human Services and Shalom, Inc.
<b>Study Tours</b>	1, 2, 3, 4	L'Oreal McCollum <a href="mailto:L'Oreal.McCollum@phila.gov">L'Oreal.McCollum@phila.gov</a>	Showcasing innovative recovery/resilience programming for out-of-town/out-of-country guests.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Suicide Prevention Task Force (PSPTF)</b>	1, 4	Michelle Khan <a href="mailto:Michelle.Khan@phila.gov">Michelle.Khan@phila.gov</a>  Dr. Jean Wright <a href="mailto:Jean.Wright@phila.gov">Jean.Wright@phila.gov</a>	Chair monthly meetings; invite guest speakers; partner with the American Foundation of Suicide Prevention (AFSP) and other suicide prevention organizations; keep task force members informed of latest developments related to suicide prevention on the national and local scenes; support Community Outreach and Education (CORE) Subcommittee, which is charged with coming up with the “brand” mission, or message for the PSPTF to convey to the public: who do we want to reach?; what do we want to say?; and, how do we want to say it?
<b>Summer Camp</b>	3, 4	Terence Young <a href="mailto:Terrance.Young@phila.gov">Terrance.Young@phila.gov</a>  Carol Chase <a href="mailto:Carol.chase@phila.gov">Carol.chase@phila.gov</a>	Provides access to Summer Camp opportunities in the community for youth living in Philadelphia who are also using behavioral health services.
<b>Supported Employment</b>	1,3, 4	Maria del Mar Cabiya <a href="mailto:MariadelMar.Cabiya@phila.gov">MariadelMar.Cabiya@phila.gov</a>	This initiative is designed to plan and implement supported employment opportunities in the community for people with behavioral health and substance use challenges. It supports community integration through occupational and educational roles as chosen by the individual.
<b>Supported Employment Outcomes</b>	2	Dr. Gerald Foeman <a href="mailto:gerald.foeman@phila.gov">gerald.foeman@phila.gov</a>	Develop outcomes on the implementation of Support Employment at providers and SE effectiveness on those who receive it, particularly in securing employment.
<b>Targeted Outreach Homeless Initiative</b>	1	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>	Planning for assisting the most vulnerable during inclement weather through helping individuals maintain permanent supportive housing.
<b>Telephonic Recovery Initiative Project (TRIP)</b>	3, 4	Gloria Maloney <a href="mailto:gmaloney@pmhcc.org">gmaloney@pmhcc.org</a>	Provides assertive, impactful outreach to a diverse population of individuals within their respective communities. Offers a continuum of care that provides resources, emotional support and advocacy. Services vary in length and intensity. Provides support to the University of Penn Research Project and Access to Recovery (ATR).
<b>Think Trauma Training</b>	1, 2	Valarie Oulds <a href="mailto:Valarie.Oulds@phila.gov">Valarie.Oulds@phila.gov</a>	This training is for juvenile justice staff in understanding trauma and adolescents, and creating trauma-informed juvenile justice settings, especially in residential facilities. A train the trainer model is being implemented in 2015 to expand and sustain this training across other facilities and components of the juvenile justice provider network.
<b>Training, Education &amp; Empowerment Collaborative (TEEC)</b>	1, 2, 3, 4	Maria del Mar Cabiya <a href="mailto:MariadelMar.Cabiya@phila.gov">MariadelMar.Cabiya@phila.gov</a>	The Training, Education & Empowerment Collaborative (TEEC) is a forum that provides professional development opportunities, integrates efforts and increases cross systems communication of all DBHIDS units who are currently facilitating trainings for the community.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Training Director's Collaborative</b>	4	Maria del Mar Cabiya <a href="mailto:MariadelMar.Cabiya@phila.gov">MariadelMar.Cabiya@phila.gov</a>	The Training Director's Collaborative supports the workforce development efforts of Philadelphia provider organizations, utilizes a collaborative consumption model to facilitate sharing of resources and building of community.
<b>Transition Age Youth (Youth M.O.V.E. Philadelphia)</b>	1, 3, 4	Gabriel Bryant <a href="mailto:Gabriel.Bryant@phila.gov">Gabriel.Bryant@phila.gov</a>	Developed to inform other teens and transition age youth about the importance of emotional and social health/well-being and resilience; to provide the youth voice in DBHIDS sponsored training and system initiatives; and to reduce the stigma of mental health and substance use challenges among their peers. Youth Move Philadelphia members participate in Crisis Intervention Training, as reviewers for Requests for Proposals, provide youth leadership training for youth ages 12 – 17, and lead workshops on behavioral health, trauma-informed care, and resilience at local and national conferences.
<b>Trauma Training</b>	1, 2, 3, 4	Ava Ashley <a href="mailto:Ava.Ashley@phila.gov">Ava.Ashley@phila.gov</a>  Kalma Kartell-White <a href="mailto:kkartellwhite@pmhcc.org">kkartellwhite@pmhcc.org</a>	Initiative is committed to advancing the development and growth of trauma-informed services by initiating evidence- based training curriculums. The trainings focus on trauma-informed and trauma-specific practices, evidenced-based screening and assessment practices and Cycles of Violence Series of trainings for foundational skills building, and advanced practices of clinicians, social workers, psychologists serving children and adults with trauma exposure.
<b>Veteran Initiative Unit</b>	1, 2, 3, 4	Kristina Boling-Smith <a href="mailto:kbolingsmith@pmhcc.org">kbolingsmith@pmhcc.org</a>	The Veteran Initiatives Unit (VIU) within BHJRS Division provides comprehensive guidance to Service Members, Veterans and their families, aiding them in navigating healthcare systems, criminal justice system, and their community resources. This includes family support, housing, education, and employment. The VIU also works in partnership with the US Department of Veteran Affairs (VA) to serve Veterans who are Non-VA eligible and are currently being diverted through the Philadelphia Veterans Court through the PA Jail Diversion and Trauma Recovery Program for Veterans.

## DBHIDS Initiatives Opportunities

DBHIDS Initiatives	Domain	Primary Person	Description
<b>Victim/Community Response Committee</b>	1, 4	Phillip DeMara <a href="mailto:Philip.demara@phila.gov">Philip.demara@phila.gov</a>	The Victim/Community Response Committee is working to develop a coordinated, inter-disciplinary, city-wide response protocol to insure that evidence-based and trauma-informed services are available and provided to those affected by critical incidents, including secondary victims and the broader community. The committee includes city departments, first responders, victim assistance agencies, social service agencies, state and federal partners. Ongoing coordination efforts with response partners helps to reduce duplication in effort, provides the appropriate intervention to the appropriate audience, and reduces confusion and/or disruption for those affected, and helps to foster more a more resilient community.
<b>Warm Line</b>	1, 4	Crystal Edwards <a href="mailto:Crystal.Edwards@phila.gov">Crystal.Edwards@phila.gov</a>	A resource for Philadelphia residents who are experiencing anxiety, depression, loss, stress and other life challenges. Personnel offer a “listening ear” and assist people to achieve their recovery goals by linking callers to resources. Operated by trained Certified Peer Specialists 3 days/week for 3hrs/day.
<b>Winter Planning Homeless Initiative</b>	1	Marcella Maguire <a href="mailto:Marcella.Maguire@phila.gov">Marcella.Maguire@phila.gov</a>  Bridgette Tobler <a href="mailto:Bridgette.tobler@phila.gov">Bridgette.tobler@phila.gov</a>	Planning for assisting the most vulnerable during inclement weather through helping individuals maintain permanent supportive housing.
<b>Wellness Recovery Action Planning (2day &amp; 5day)</b>	1,3, 4	Crystal Edwards <a href="mailto:Crystal.Edwards@phila.gov">Crystal.Edwards@phila.gov</a>	Initiative was implemented to assist any person with mental health, addiction, trauma or life challenging situations to develop strategies that will support their own wellness with a crisis plan to be implemented if that person is unable to advocate for themselves.